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Director of Training  
ATTN : Chief, Assessment and Evaluation Staff  
Chief, Classification and Wage Division

4 December 1953

Reclassification of Psychologists Positions in the A&E Staff.

REFERENCE: Memorandum dated 10 November 1953 from the Director of Training to the Chief, Classification and Wage Division.

1. In accordance with your request for reclassification of three Psychologists positions to GS-14, discussions were held with the Chief, A&E Staff relative to this matter and the proposed Classification survey of the entire A&E Staff. At that time it was noted that the following significant changes in mission and function have apparently taken place since the last Classification survey:

(a) That the scope of the A&E functions has been expanded to include not only OIR (S) but other segments of the Office of Training.

(b) That the A&E Staff has been participating in overseas assessment activities at the request of DD/P officials.

(c) That certain of the organizational and work concepts of the Staff have been changed, namely, the abolition of the Psychological Assessment Teams.

Because of the above changes, the existing functional statements and T/O do not reflect the current operation and organization of the Staff.

2. Further, a review of the basis for the classification of the GS-14 Psychologist positions currently approved on the A&E Staff indicates that they have major program and supervisory responsibilities. GS-13 classifications, on the other hand, have been approved for senior Psychologist positions, placing them on a par, classification-wise, with journeyman Medical Officer positions approved elsewhere in the Agency.

3. Therefore, because of the need for a review of the programs and organization of the A&E Staff from a management standpoint, the establishment of three additional GS-14 positions can not be fully supported at this time. However, the establishment of three additional

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NO CHANGE in Class. ☐☐ DECLASSIFIED

Class. CHANGED TO: TS S C

DRA Memo, 4 Apr 77

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GS-13 positions is in order and may take care of the immediate A&E Staff recruitment problems. Further review will be made at such time as a current functional statement and organizational structure (in conformance with [REDACTED]) is concurred in by the Organization and Methods Service.

[REDACTED] 25X1A9a

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